

<u>Proposal by the Board of Directors to the AGM 2011 concerning the decision on the number of members to be elected to the Board of Directors and the election of the members and the Chairman of the Board</u>

In accordance with the recommendation by the Nomination Committee of Orion Corporation, the following proposal is presented by the Board of Directors to the AGM on 31 March 2011:

The number of the members of the Board of Directors would be six.

The present members, Sirpa Jalkanen, Eero Karvonen, Matti Kavetvuo, Hannu Syrjänen, Heikki Westerlund and Jukka Ylppö would be re-elected for the next term of office.

Hannu Syrjänen would be re-elected as Chairman.

Espoo, 9 February 2011

Orion Corporation Board of Directors