Introductions of member candidates to the Board of Directors 2013 of Orion Corporation



Sirpa Jalkanen Professor, MD b. 1954

Member of the Board of Directors of Orion Corporation since 23 March 2009 Chairman of the R&D Committee

Career

2010-Vice Dean, University of Turku 2008-Director of a Centre of Excellence of the Finnish Academy until 2013 2006-Research professor, National Institute for Health and Welfare, THL 2001-Professor of Immunology, University of Turku 2000-2005 Director of a Centre of Excellence of the Finnish Academy 1996-2006 Academy professor

Director, Receptor Programme, University of Turku 1996-1986-1996 Researcher, University of Turku, Academy of Finland, THL

1983-1986 Researcher, Stanford University, USA

Current key positions of trust

Member of the Board of Directors: Orion Corporation 2009-, Emil Aaltonen Foundation 2000-Member of the committee of medical experts of Sigrid Juselius Foundation 2001-Member of scientific committee of Cancer Institute 2002-

Former key positions of trust

Chairman of Finnish Academy of Science and Letters 2010-2012

Sirpa Jalkanen has published about 240 scientific articles on mechanisms of inflammatory diseases and spreading of cancer. Several related patents granted and pending.



Eero Karvonen M. Sc. (Eng.) b. 1948

Member of the Board of Directors of Orion Corporation since 1 July 2006 Member of the Audit Committee and the R&D Committee

Career

EVK-Capital Oy, Owner and Managing Director 1986-1980-1986 Rintekno Oy, Process Engineer, Division Manager and Technology Manager for biochemical and pharmaceutical process engineering VTT Technical Research Centre of Finland, Biotechnical laboratory, researcher 1975-1980 1974-1975 Helsinki University of Technology, Senior Assistant in industrial microbiology

Current key positions of trust

Member of the Board of Directors: Orion Corporation 2006-

Former key positions of trust

Member of the Board of Directors: Orion Corporation 1997-2002, demerged Orion 2004 - 30 June 2006, Rocla Oyj 2006-2009

Member of the Supervisory Board: Orion Corporation 1988-1997, Instrumentarium Corporation 1996-1999



Timo Maasilta M. Sc. (Eng.) b. 1954

Member of the Board of Directors of Orion Corporation since 20 March 2012 Member of the Audit Committee, Remuneration Committee and the R&D Committee

Career

1993-Managing Director, Maa- ja vesitekniikan tuki ry

1984-Managing Director, Tukinvest Oy

Engineer, Vesi-Pekka Oy 1982-1984

1980-1982 Project Engineer, Vesi-Pekka Oy, Libya

Current key positions of trust

Chairman of the Board of Directors: Maa- ja vesitekniikan tuki ry 1998-, Tuen Kiinteistöt Oy 1985-,

Ympäristöviestintä YVT Oy 2001-,

Member of the Board of Directors: Orion Corporation 2012-, Tukinvest Oy 1996-

Vice Chairman of Amer Cultural Foundation 2010-

Former key positions of trust

Member of the Board of Directors: Amer Sports Corporation 1986–2008, Amer Cultural Foundation 1986–2009, Ompus Inc. 1984-1994

Chairman of the Nomination Committee: Orion Corporation 2004–2011

Member of the Nomination Committee: Oriola-KD Corporation 2006–2007, 2010–2011 Member of the Supervisory Board: Orion Corporation 1991–2002, Amer Group 1985–1986



Hannu Syrjänen B. Sc. (Economics), Master of Laws

Chairman of the Board of Directors of Orion Corporation since 24 March 2010, member since 2 April 2007

Chairman of the Remuneration Committee, member of the R&D Committee and the Nomination Committee

Career

2001-2010 President and CEO and Chairman of the Executive Management Group of Sanoma Corporation 1999-2001 Member of the Executive Management Group of SanomaWSOY President and CEO, Vice President, and Executive Vice President and Deputy CEO of 1989-2001

Rautakirja Corp.

Previously Mr. Syrjänen served as Vice President at the TS Group, Vice President at Wihuri Oy, and Managing Director of Finnish Lawyers' Publishing Oy

Current key positions of trust

Chairman of the Board of Directors: Orion Corporation 2010-, VR Group Ltd 2011-, Management Institute of Finland MIF Oy 2012-

Member of the Board of Directors: Orion Corporation 2007-, Realia Group Oy 2011-, The Finnish Fair Corporation 2012-, John Nurminen Foundation 2012-

Former key positions of trust

Chairman of the Board of Directors: Federation of the Finnish Media Industry 2002-2006, Ilmarinen Mutual Pension Insurance Company 2004-2011

Chairman of the Executive Board of the Finnish section of International Chamber of Commerce 2010-2011 Member of the Board of Directors: Employers Confederation of Service Industries 1999-2001, East Office of Finnish Industries 2008–2010, Confederation of Finnish Industries EK 2005–2006, Sanoma Corporation 2001– 2010



Heikki Westerlund M. Sc. (Economics) b. 1966

Member of the Board of Directors of Orion Corporation since 24 March 2010 Chairman of the Audit Committee, member of the Remuneration Committee and the R&D Committee

Career

2010- CapMan Plc, Chairman, Senior Partner

2005-2010 CapMan Plc, CEO

2002-2005 Head of CapMan Buyout team

1994–2002 CapMan, Investment Manager, Investment Director

1990–1994 Finnish Fund for Research and Development SITRA, Investment Analyst, Project Manager

1988–1989 Foresport Oy, Managing Director, entrepreneur

Current key positions of trust

Chairman of the Board of Directors: CapMan Plc 2010-

Member of the Board of Directors: Lumene Ltd 2006-, Orion Corporation 2010-, Walki Oy 2011-

Former key positions of trust

Chairman of the Board of Directors: Finlayson Oy 2011–2012

Member of the Board of Directors: Aldata Solution Oyj 1997–2001, AtBusiness Communications Oyj 1997–2003, Finnish Venture Capital Association 2007–2011, Medianorth Group Oy 1999–2004, Nexor Superstore 1995–

1998, Satama Interactive 1997-2000



Jukka Ylppö M. Sc. (Eng.), M. Sc. (Economics) b. 1955

Member of the Board of Directors of Orion Corporation since 2 April 2007 Member of the Audit Committee, Remuneration Committee, R&D Committee and the Nomination Committee.

Career

Jukka Ylppö has done a long career in the product development organisation of ABB Corporation since 1981:

1999–	Senior Advisor in the development of control systems for industrial electric drives
1996-1998	Head of the development of a control system for a new thyristor supply unit
1993-1995	Development of new controls for direct-current drives
1991-1992	Automation system development engineer, Västerås, Sweden
1988-1990	Sales engineer of ship automation systems
1986-1987	Project manager of the development of analyzers for paper making processes
1984-1985	Head of the development of control systems for direct-current drives
1982-1983	Product development engineer / power electronics

Current key positions of trust

Vice Chairman of the Board of Directors: Orion Corporation 2012– Member of the Board of Directors: Orion Corporation 2007–

Former key positions of trust

Vice Chairman of the Board of Directors: Orion Corporation 2007 – 24 March 2010