

Strengthening the European presence  Satu Ahomäki, SVP, Global Sales  Maximising opportunities in generics  Markku Huhta-Koivisto, SVP, Specialty Product  Q&A + coffee break  Presentations part II  Orion's R&D pipeline review  Reijo Salonen, SVP, R&D  Market access in Europe – recent experiences and future expectations  Solid financial position by continuous focus on	Presentations part I	
Maximising opportunities in generics  Markku Huhta-Koivisto, SVP, Specialty Product  Q&A + coffee break  Presentations part II  Orion's R&D pipeline review  Reijo Salonen, SVP, R&D  Market access in Europe – recent experiences and future expectations  Solid financial position by continuous focus on	Orion's view of the future	Timo Lappalainen, President and CEO
Q&A + coffee break  Presentations part II  Orion's R&D pipeline review Reijo Salonen, SVP, R&D  Market access in Europe – recent experiences and future expectations  Solid financial position by continuous focus on Iari Kerlson, CEO	Strengthening the European presence	Satu Ahomäki, SVP, Global Sales
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recent experiences and future expectations  Solid financial position by continuous focus on  Lari Karlson, CEO.	Orion's R&D pipeline review	Reijo Salonen, SVP, R&D
		Liisa Hurme, SVP, Proprietary Products
	Solid financial position by continuous focus on efficiency improvements	Jari Karlson, <i>CFO</i>
Q&A + closing remarks	Q&A + closing remarks	

# Forward-looking statements

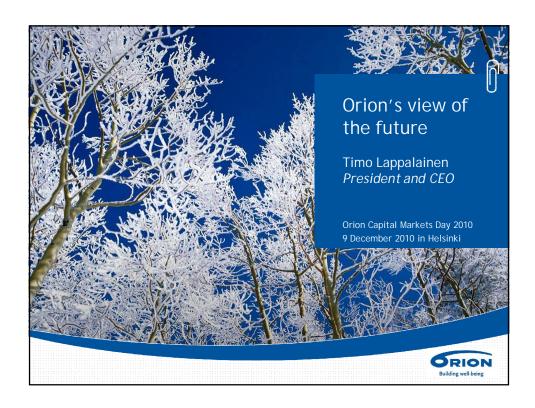
This presentation contains forward-looking statements which involve risks and uncertainty factors. These statements are not based on historical facts but relate to the Company's future activities and performance. They include statements about future strategies and anticipated benefits of these strategies.

These statements are subject to risks and uncertainties. Actual results may differ substantially from those stated in any forward-looking statement. This is due to a number of factors, including the possibility that Orion may decide not to implement these strategies and the possibility that the anticipated benefits of implemented strategies are not achieved. Orion assumes no obligation to update or revise any information included in this presentation.

9.12.2010

Orion CMD 2010





# Estimated pharmaceutical market growth annually 5-8 % through 2014

- By 2014, global pharmaceutical sales to exceed USD 1.1 trillion 1)
- Emerging markets to sustain strong growth up to 17% during the next 5 years <sup>1)</sup>
- In 2011, global pharma market is estimated to grow 5-7 % <sup>2)</sup>, and sales to exceed USD 880 billion
  - Japan forecasted to grow 5-7 %
  - Five largest European markets +1-3 %
  - USA +3-5 %
  - (1) Source: IMS Health Apr 2010 (2) Source: IMS Health Oct 2010

NOTE: IMS data does not cover all pharmaceutical markets

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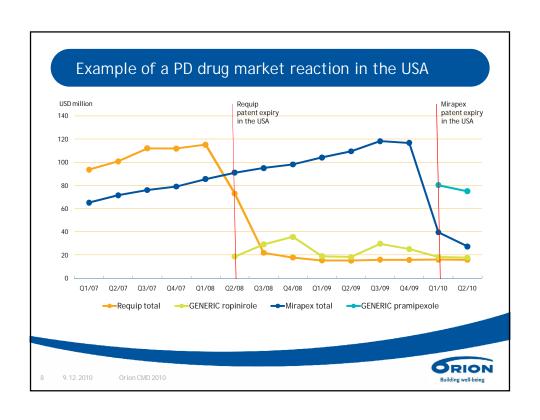
# Parkinson's drug markets continue growing

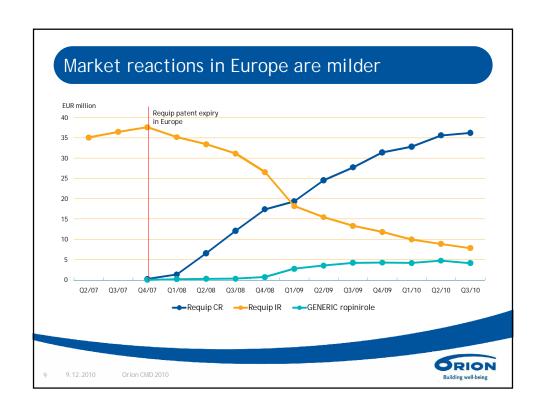
1,467,000	1,610,000	16
		+2%
966	1,374	+6%
2010	2016E	Annual growth
1,063,000	1,176,000	+2%
1,029	1,300	+4%
2010	2016E	Annual growth
728,000	856,000	+3%
416	763	+11%
	2010 1,063,000 1,029 2010 728,000	2010 2016E 1,063,000 1,176,000 1,029 1,300 2010 2016E 728,000 856,000 416 763 es and IMS Health Moving Annual To

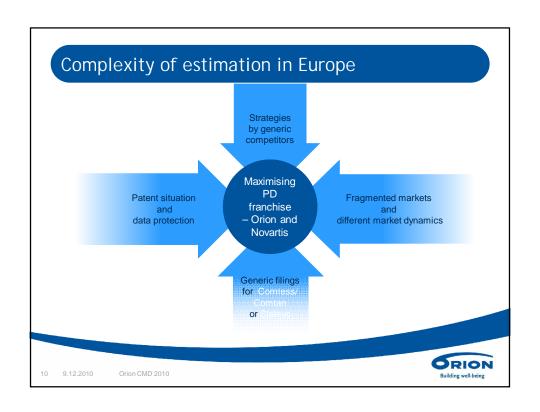
- Parkinson's disease affects currently more than 6 million people worldwide
  - of which 1 million in the USA alone
- Markets are expected still to grow due to e.g.
  - Aging population
  - Increased standard of living
  - Better access to health care



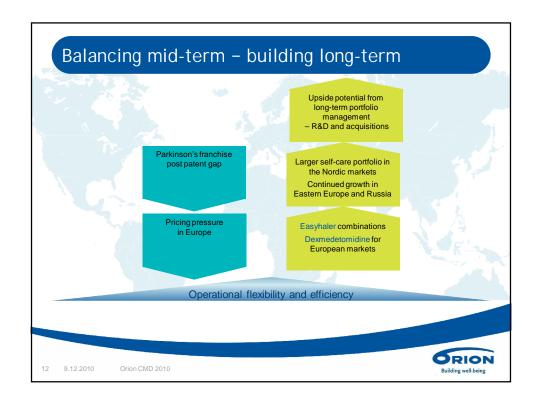
	Comtess/ Comtan in-market sales EUR million	Stalevo in-market sales EUR million		Timelines for Or	ion's Parkinson's	disease franch	ise <sup>2)</sup>
EU	(growth) <sup>1)</sup> 30 (-18%)	(growth) <sup>1)</sup> 151 (+15%)	2011	Entacapone molecule patent expires in Nov	Stalevo data protection ends in Oct	Potential launch of generic Stalevo version	2015
USA	68 (+7%)	101 (+8%)		Sun and Wockhardt market entries starting from April	Entacapone molecule patent expires in Oct		
Japan	42 (+42%)	Not yet on the market	Stalevo filing expected in H2/2011				Comtan data protections 're-examination period' ends in Jan
Rest of the world	37 (-2%)	139 (+14%)					



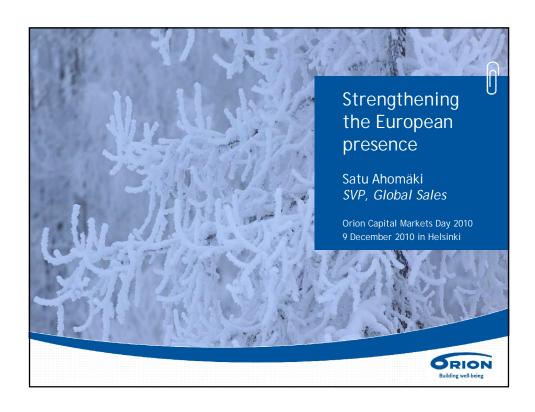




<ul> <li>Currently only Comtan available in Japan</li> </ul>	Market shares of Orion's Parkinson's drugs	6/10	6/09
- Launched in 2007	Japan 1) 3)	9%	7%
- Data protection valid until 2015	United States 2) 3)	18%	18%
<ul> <li>Sales in Japan have grown steadily to EUR 40 million (+42%)</li> </ul>	Germany <sup>2)</sup>	15%	15%
Stalevo for the Japanese market is	UK <sup>2)</sup>	13%	13%
under development in collaboration with Orion and Novartis	Sweden 1)	16%	17%
- Novartis intends to submit the	Norway 1)	16%	17%
marketing authorisation application in H2/2011	Denmark <sup>1)</sup>	15%	14%
	Finland 1)	26%	30%
Source: IMS Health MAT 6/2010	(1) Including sales to hospitals and retail distributors     (2) Sales to retail distributors only     (3) Novartis sales area		



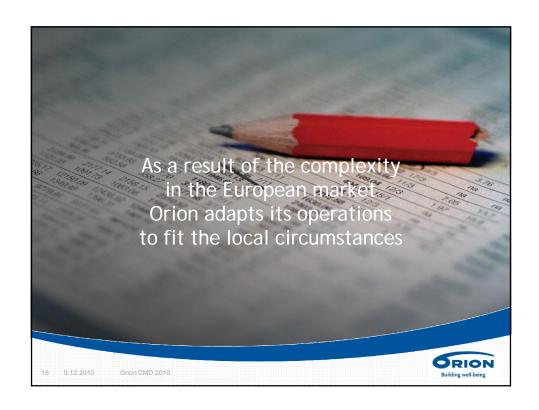










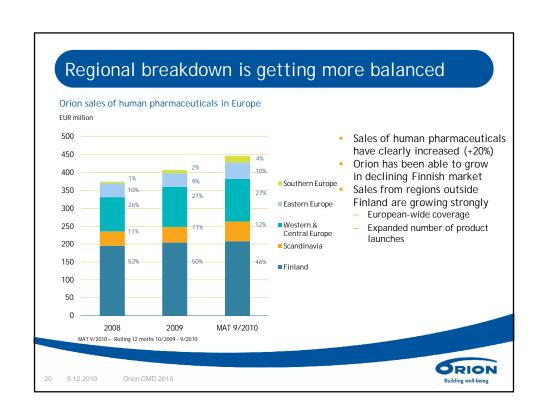


# Orion adapts to the local conditions, while using a centralised approach

#### Orion has

- · Broad geographical coverage in Europe by own sales force
- Long experience from each market
  - Knowledge on local regulations and roles of different authorities
  - Connections with different market specific customer groups and segments
  - Best local partners in logistics
- · Flexible regional approaches
- · Lean country organisations and is refocusing field force as needed
- Strong back up from head quarter functions
- · Profitable operations in all markets
- · Platform that enables successful in-licensing
- → Creates a solid foundation for success

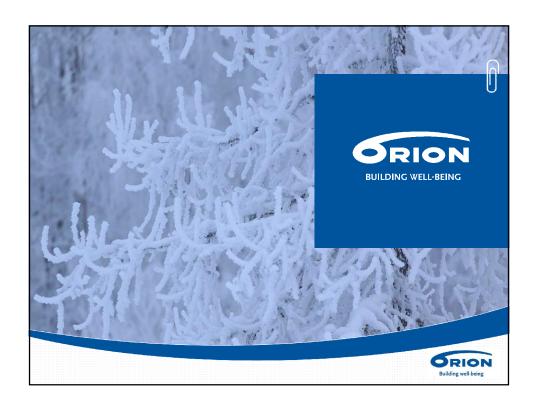


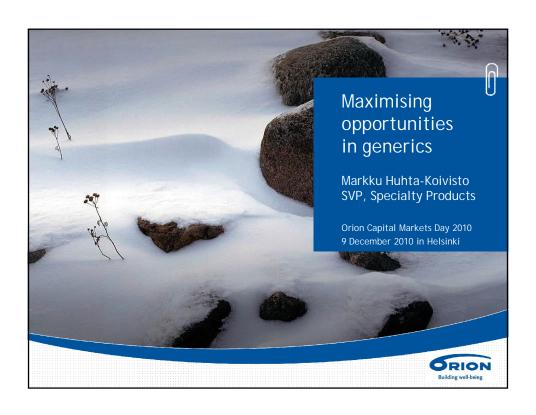


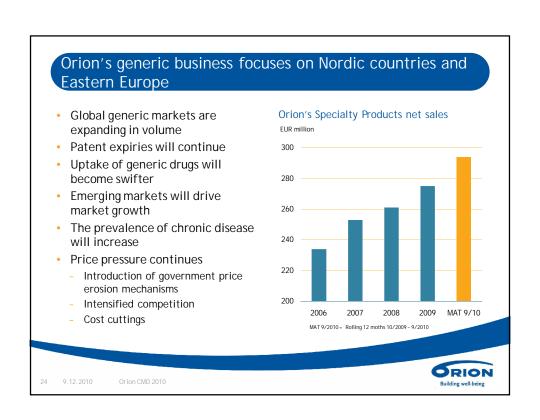
# European expansion is proceeding as planned

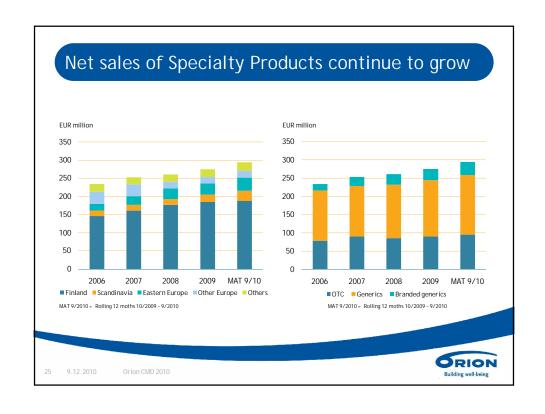
- Orion is prepared for the upcoming changes
- New operations have been successfully established
- Orion applies regional approaches and ensures profitability of operations in all markets
  - Success in tough Finnish market
  - Broadened product offering in Scandinavia to establish home market position
  - Market specific offering in Eastern Europe
  - Western, Central and Southern Europe will remain mainly a region for patent protected proprietary products

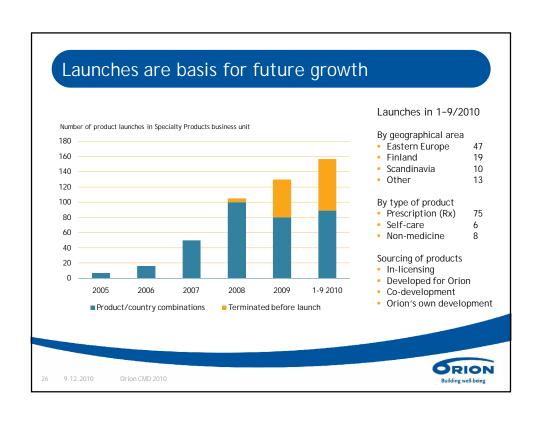


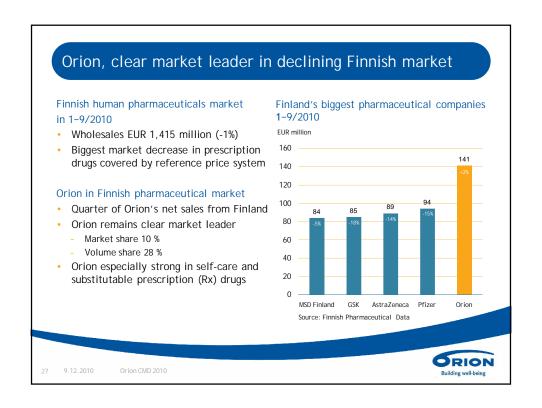


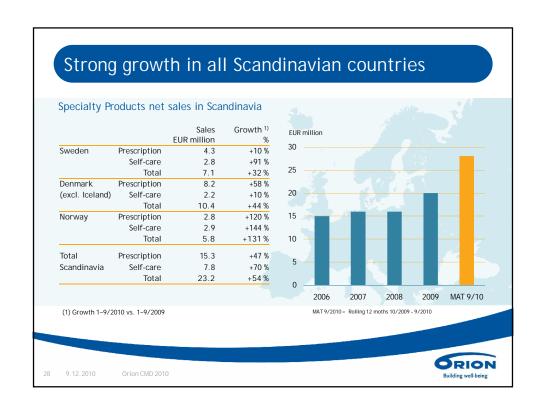


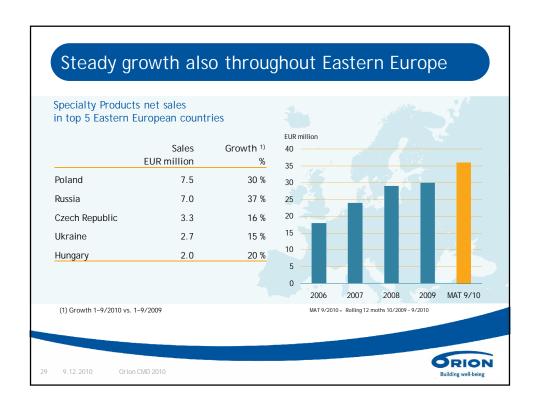












## Orion has outperformed the market growth in all regions

### Orion will

- Strengthen the market leadership position in Finland
- Continue to build the self-care platform in Scandinavia
- Continue to grow with new products targeting the key customer groups in Eastern Europe
- · Exceed the market growth in Russia

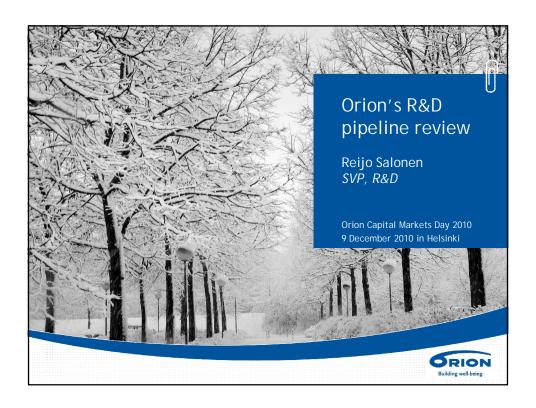
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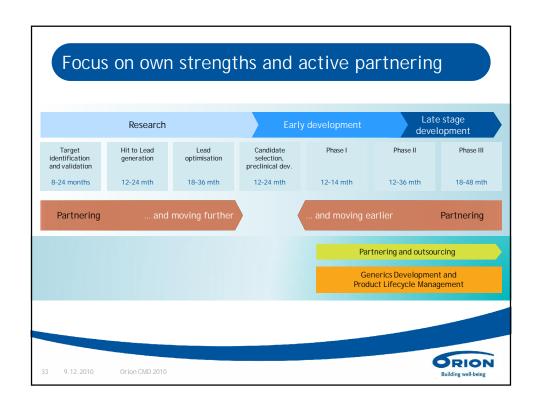
- Maintaining the current level of profitable launches at >120 launches/a
- Managing efficiently the increasing complexity of business
  - Focusing on key umbrella brands
  - Utilising multi-country packages
  - Improving processes by standards and new methods
- Improving efficiency in own operations and using external networks and partners to manage profitability

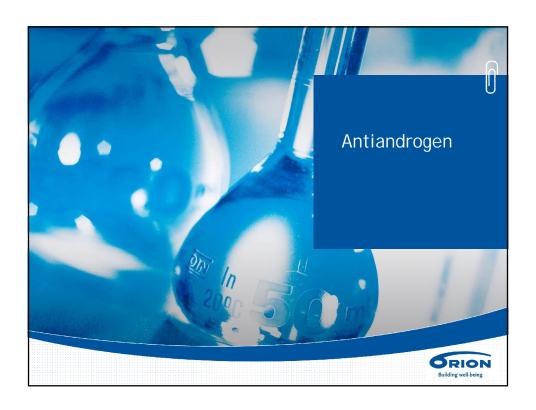
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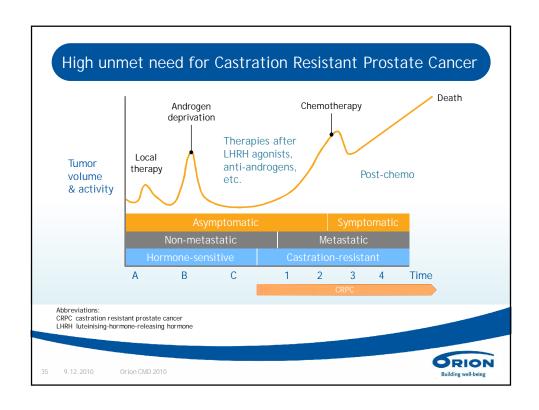
ORION











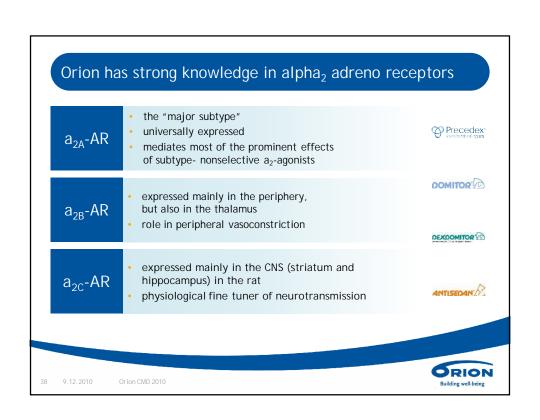
# Antiandrogen for treatment of CRPC

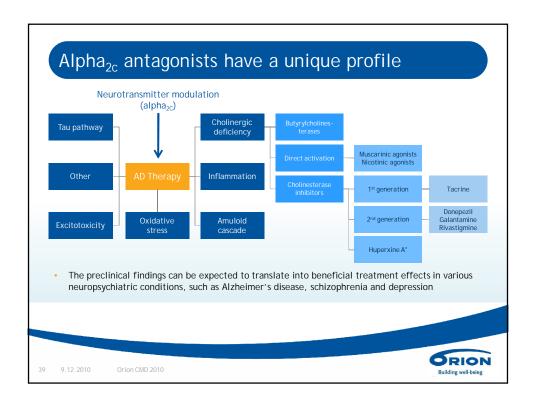
- Pharmacology: has proven efficacy in CRPC models in vitro and inhibits efficiently tumour growth in mice
  - No testosterone increase in animal models
  - Does not enter brain in preclinical models
- Safety pharmacology: is well tolerated at pharmacological exposure level
- Toxicology: no target organs of toxicity identified
- Combined Phase I/II study in patients in planning

 $(1) Foster \& \ al.: Drug \ Safety \ Is \ a \ Barrier \ to \ the \ Discovery \ and \ Development \ of \ New \ Androgen \ Receptor \ Antagonists. \ The \ Prostate \ 2010 \ Antagonists \ Antagonists$ 

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# Phase I studies with alpha<sub>2C</sub> receptor antagonist

## Phase I completed

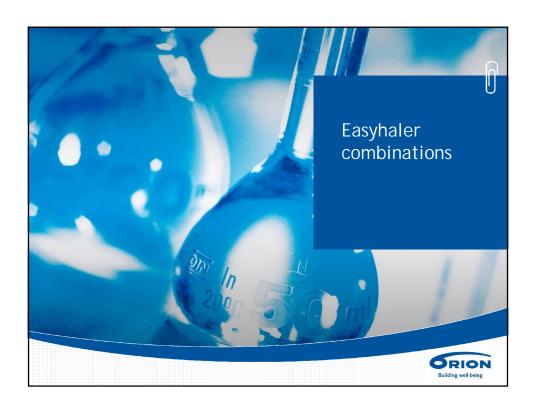
- · Single ascending dose (first-in-man) study
- 2 multiple ascending dose studies
- Positron emission tomography (PET) occupancy study (brain penetration)
- Bioavailability/food interaction study
- Mass balance and characterisation of main metabolites

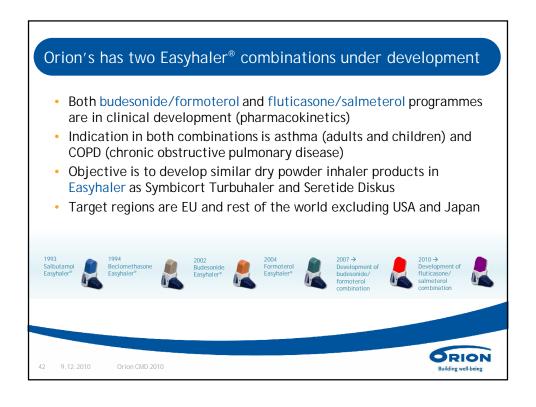
### Planned:

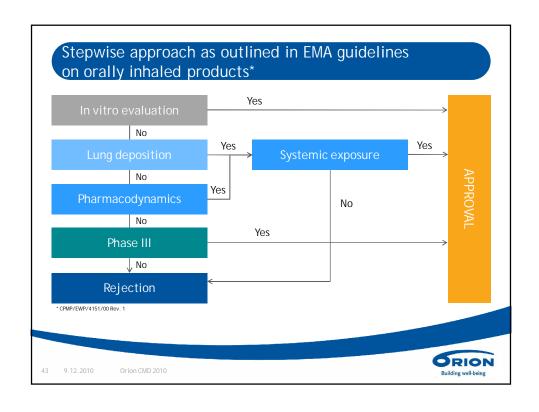
 Phase 2a study to evaluate safety and to obtain preliminary efficacy signal in treatment of Alzheimer's disease

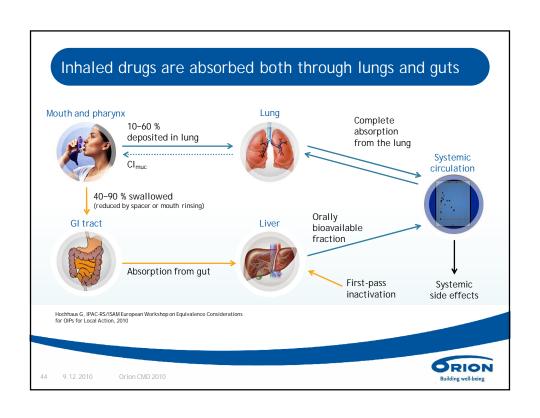
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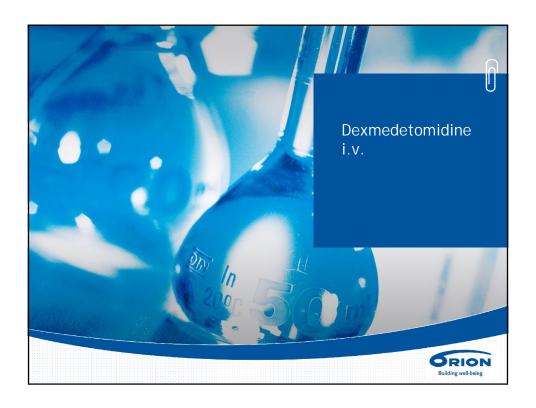
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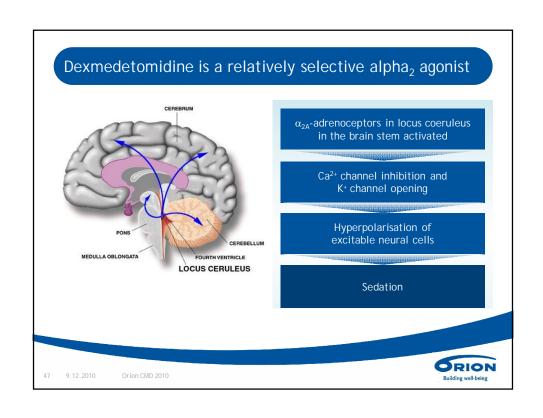




# Dexmedetomidine to be used in sedation of long-stay intensive care patients

- Treatment period in Orion's phase III study was at least 24 h with a maximum dexmedetomidine dose of 1.4 µg/kg/hour
- Dexmedetomidine is the only alpha<sub>2</sub> agonist approved in the USA for continuous IV sedation of initially intubated and mechanically ventilated patients at maximum dose of 0.7 µg/kg/h for up to 24 h
  - Also indicated for sedation of non-intubated patients prior to and/or during surgical and other procedures, at maximum dose of 1.0 µg/kg/hour since 2008
- Application for marketing authorisation submitted to the European Medicines Agency in October
  - Centralised procedure generally takes more than a year

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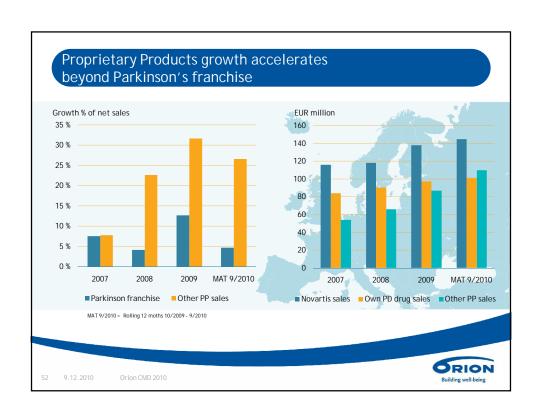


	Primary endpoints	Dexmedetomidine vs. midazolam	Dexmedetomidine vs. propofol
Efficacy	Effectiveness of sedation in intensive care	х	х
	Shorter time to end mechanical ventilation	х	-
Safety	Safety findings consistent with the known effects of dexmedetomidine	х	Х
	No significant new safety concerns	х	х

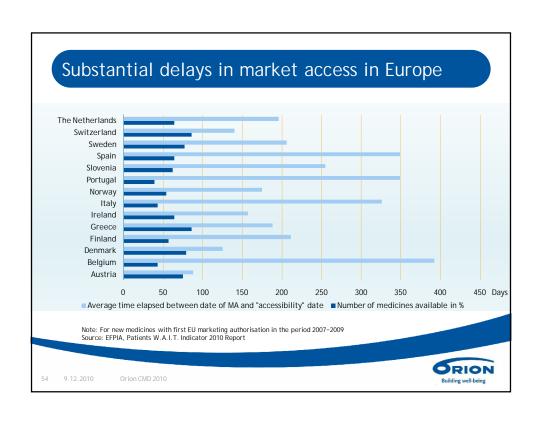
Secondary efficacy	Nurses' assessment of rousability, ability to communicate the presence of pain
objectives	Length of stay in ICU
Additional	Time to extubation
efficacy objectives	Length of hospital stay
	Use of rescue treatment
	Costs of care in ICU
	Total costs of hospitalization
	Assessment of pharmacokinetics
	· · · · · · · · · · · · · · · · · · ·

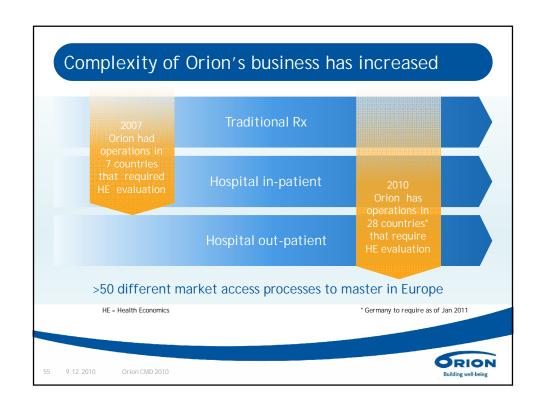


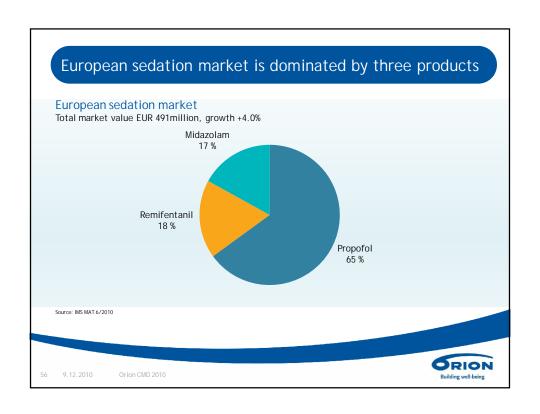




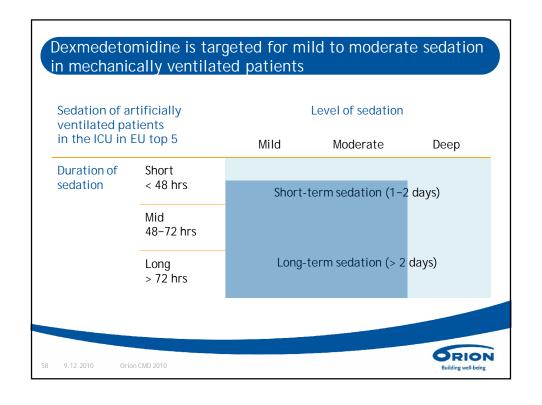


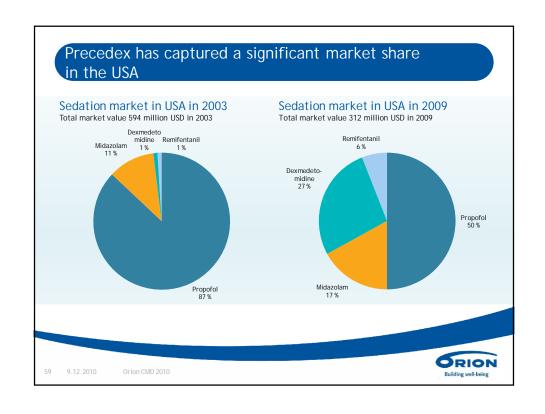


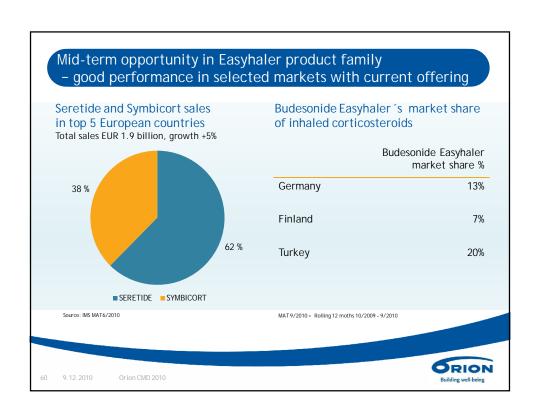




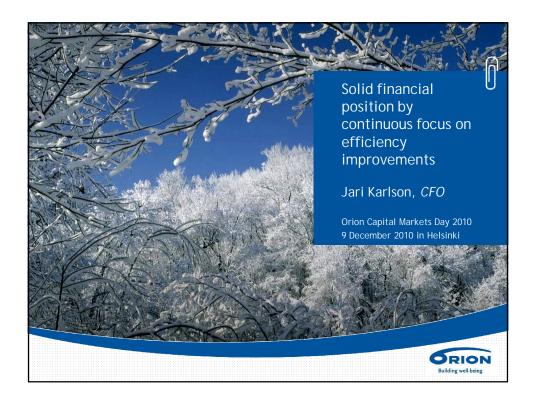
Unmet needs in ICU sedation	Relevance rating
Short half-life, low risk of accumulation	High
Fast onset of action	High
Haemodynamic stability	High
No respiratory depression	Moderate
Shorter time on mechanical ventilator	Moderate
Improved pain management	Moderate
Easier patient management in ICU (Communication, Co-operation)	High
Lack of sedative for pediatric use	Moderate
Riker and Fraser. Crit Care Clin 2009;25:527-538; Venn et al. Crit Care 2000;4:302-308; Martin et al. J Intensive Care Med 2003;18:29-41, Westcott C. Intensive Crit Care Nurse 1995;11:26-31	











## Orion has solid financial position

- For years Orion has had very solid financial position, which provides good basis for future development of the company
  - 9/2010 equity ratio 62% and gearing 2%
  - 12/2009 equity ratio 58% and gearing -9%
- Maintaining financial strength is important for Orion
  - Capability to take required R&D risks
  - Capability to act when good opportunities are identified (organic growth, licensing, M&A)
  - Capability to continue long-term development of the company also during volatile periods

63 9.12.2010

Orion CMD 201



# Efficiency has been part of financial objectives and strategy for years

Net sales and profitability in next few years depend on rate of:

- Decline in sales of Parkinson's drugs
- · Growth in sales of other products

### Orion's financial objectives:

- 1. Ensuring financial stability
- 2. Creating foundation for long-term profitable growth

Principal means of achieving objectives:

- Improving organic growth of net sales and operating profit through product, product portfolio and corporate acquisitions
- Increasing efficiency of operations and cost control
- Maintaining stable financial position; equity ratio at least 50%



# Cost cuttings only will not be enough

#### Challenges:

- Deliveries to Novartis cover >50% of total Parkinson's business
- Lower volumes will not substantially reduce the total amount of work
- New business is more work intensive
- Prices are declining in most markets
  - → pressure on margins

#### Thus:

- · Cost management must not endanger the sales growth
- → EBIT margin of the business is high Capability to manage complexity needs to be improved
  - Continuous focus to improve efficiency and prioritisation capabilities

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# Orion focuses on long-term improvements

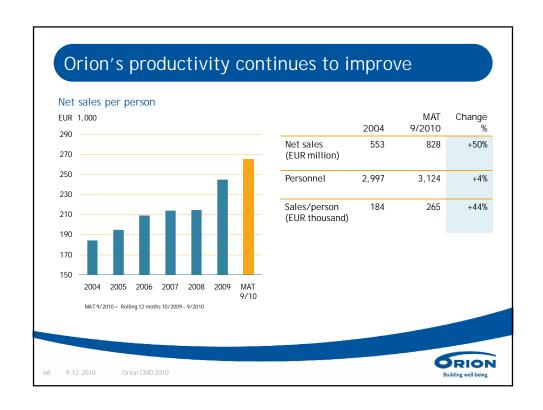
- Key measures for the cost efficiency programs
  - Fixed costs to grow more slowly than net sales (i.e. reduction in fixed costs/revenue ratio)
  - Increase in cost flexibility (i.e. increase in variable costs/fixed costs ratio)
  - Allocation of resources to areas that are driving the growth
- Quarter to quarter comparison is not relevant, more essential is the longer-term trend
  - Volatility very likely in e.g. R&D costs due to timing of the clinical studies

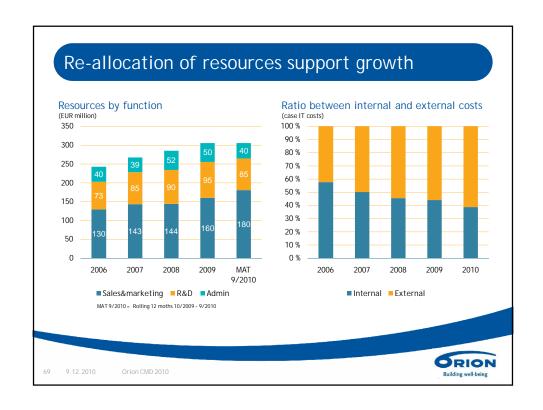


## On-going cost efficiency initiatives

- · Continuous decrease in costs of goods manufactured
  - Develop own manufacturing processes
  - Outsource manufacturing when appropriate
  - Improve purchasing processes
- · Improved efficiency of in-direct purchasing
- Further development of R&D partnership model
- Flexible allocation of personnel and other internal resources
  - Different functions and business areas
  - Different geographical regions







## Cash conversion

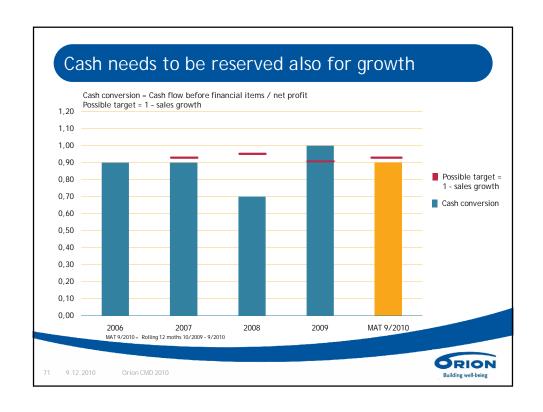
## Challenges:

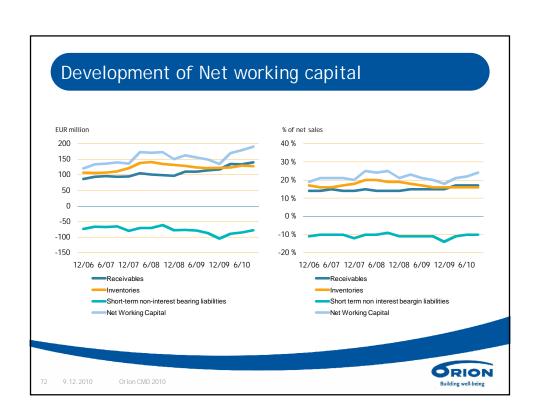
- Complexity of business increases
  - More countries, larger product portfolios, greater number of product launches
- Challenge to manage inventories and trade receivables
- Growth focuses on countries with longer payment terms
- Cost base mainly in Northern Europe

### Thus:

- Requires numerous small initiatives in all regions and functions
- Process improvements will not immediately improve reported numbers, but will prevent them from getting worse







## Complexity of business has increased

- Amount of net working capital has increased, but not on average as % of net sales
  - Trade receivables have increased due to growth in net sales and larger share of business in Southern Europe
  - Seasonal variances in short-term non-interest bearing liabilities are due to changes in various accruals (especially personnel related)
- Key measure: Decrease in net working capital as % of net sales

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# On-going cash conversion initiatives

- Credit management to avoid bad debt
  - Active collection processes
- Improved management of in-direct purchasing by developing both processes and purchasing tools
- Inventory control as part of the overall development of supply chain processes
  - Purchasing
  - Balance between inventory levels and payment times
  - Logistics structures especially for purchased products
- Improved management of product life-cycle information and product launches by developing both processes and tools



