

<u>Proposal by the Board of Directors to the Annual General Meeting 2014 concerning the decision on the number of members to be elected to the Board of Directors and the election of the members and the Chairman of the Board</u>

In accordance with the recommendation by the Nomination Committee of Orion Corporation, the following proposal is presented by the Board of Directors to the Annual General Meeting on 25 March 2014:

The number of the members of the Board of Directors would be seven.

The present Board members, Sirpa Jalkanen, Eero Karvonen, Timo Maasilta, Hannu Syrjänen, Heikki Westerlund and Jukka Ylppö would be re-elected and Mikael Silvennoinen, M. Sc. (Economics) would be elected as a new member for the next term of office.

The current Chairman of the Board Hannu Syrjänen would be re-elected as Chairman.

Espoo, 4 February 2014

Orion Corporation Board of Directors