Review by the President & CEO

Timo Lappalainen







This presentation contains forward-looking statements which involve risks and uncertainty factors. These statements are not based on historical facts but relate to the Company's future activities and performance. They include statements about future strategies and anticipated benefits of these strategies.

These statements are subject to risks and uncertainties. Actual results may differ substantially from those stated in any forward-looking statement. This is due to a number of factors, including the possibility that Orion may decide not to implement these strategies and the possibility that the anticipated benefits of implemented strategies are not achieved. Orion assumes no obligation to update or revise any information included in this presentation.

All the figures in this presentation have been rounded, which is why the total sums of individual figures may differ from the total sums shown.

Orion Executive Management Board

















Highlights in January-December 2021





Orion performed again well amid the pandemic - many good news from the development programs

R&D

- The primary endpoint of ARASENS was met, ARANOTE trial was initiated
- EMA granted MA for Animal Health's Bonqat® and Tessie®
- Of the CYP11A1 projects, ODM-208 selected for the next development stage
- ODM-105 to clinical development
- New early research phase collaboration agreements

Business

- Nubeqa® sales booked by Orion showed strong growth
- Operating costs lower than anticipated e.g. due to COVID-19 pandemic
- Orion received sales and marketing rights for ganaxolone in Europe

Operating environment

- Production costs rising difficult to pass on to own sales prices
- · Risk of availability disruptions in products or raw materials remain high
- Orion has increased inventories of raw materials, supplies and products

Dividend

The Board of Directors proposes EUR 1.50 dividend per share

Key figures 1-12/2021



Net sales

1,041

MEUR (1,078) -3% Operating profit

243

MEUR (280) -13% Operating profit margin

23%

(26%)

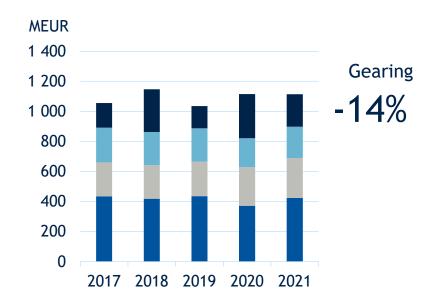
Cash flow per share before financial items

0.96

EUR (1.85) -48%

Orion has a strong balance sheet





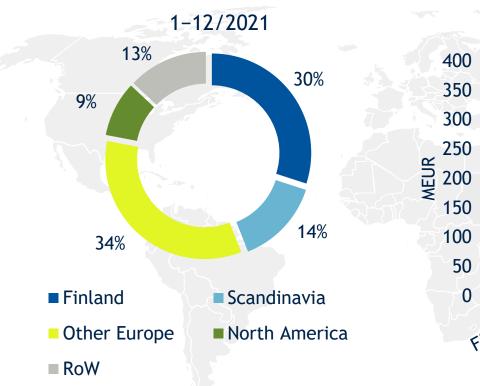


- Receivables
- Inventories
- Non-current assets





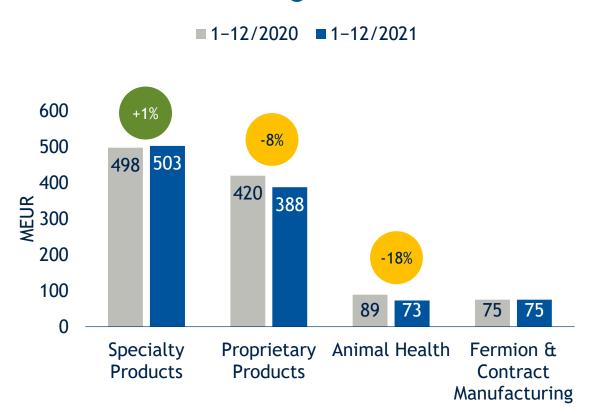
Geographical breakdown and development of net sales

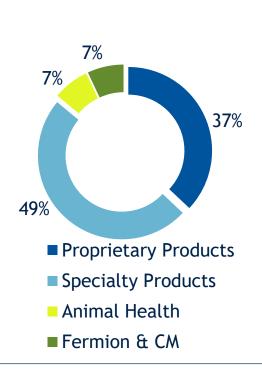




Milestones, generic competition and the ending of Animal Health distribution agreement headwinds for revenue







1-12/2021



TOP 10 products in 1-12/2021

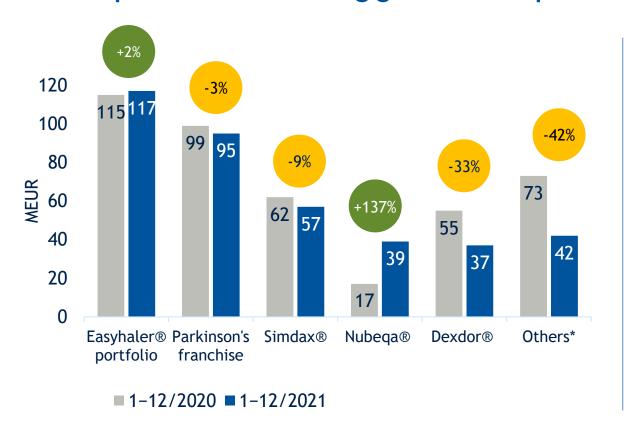
			EUR million	vs. 1-12/2020
1.	Easyhaler® product portfolio		117	+2%
2.	Stalevo®, Comtess®, Comtan®		95	-3%
3.	Simdax®		57	-9%
4.	Nubeqa®		39	+137%
5.	Dexdomitor®, Domitor®, Domosedan®, Antisedan®		39	+12%
6.	dexdor®		37	-33%
7.	Burana®		24	+1%
8.	Divina® series		23	+12%
9.	Solomet®		22	+44%
10.	Biosimilars		22	+24%
	Proprietary Products Specialty Products Animal Health		th	



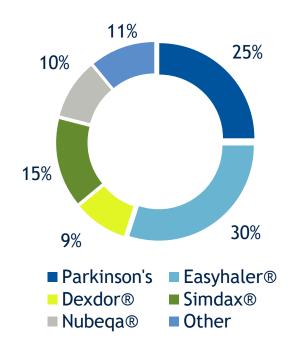
Proprietary Products



Nubeqa® continues strong growth as expected



Proprietary Products sales split 1-12/2021



^{*) &#}x27;Others' include service sales, milestone payments and products such as Enanton®, Precedex® and pharmaceuticals sold for use in clinical trials.

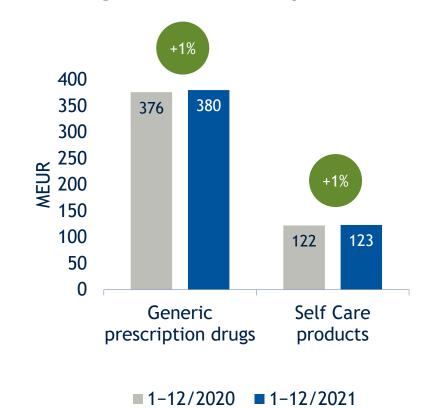


Specialty Products

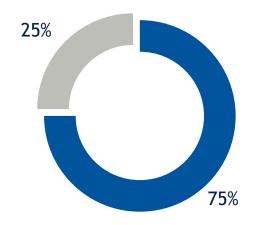








Sales split 1-12/2021



■ Generic drugs ■ Self-care products



In Finland, Orion's reference priced prescription drugs developed clearly better than the market

The market for reference priced prescription drugs in Finland* (1-12/2021)

MEUR 433 (451)

Market development

-4 %



The sales of Orion's reference priced prescription drugs in Finland

MEUR 116 (111)

Orion's development

+5 %

^{*} The reference-priced prescription drugs group metric counts in products that were reference-priced prescription drugs at the time the statistics were compiled. For this reason, sales figure in the comparative period may deviate from previously published data.





Human pharma market in Finland 1-12/2021

Medicinal and non-medicinal products in hospital and pharmacy channels: EUR 2,984 million



Reference priced prescription drugs

Orion market share in pharmacy

27%

(25%)*

* The reference-priced prescription drugs group metric counts in products that were reference-priced prescription drugs at the time the statistics were compiled. For this reason, the market share figure in the comparative period may deviate from previously published data.

Self-care products

Orion market share in pharmacy

25%

Human pharmaceuticals total

Orion market share in hospital & pharmacy

11%

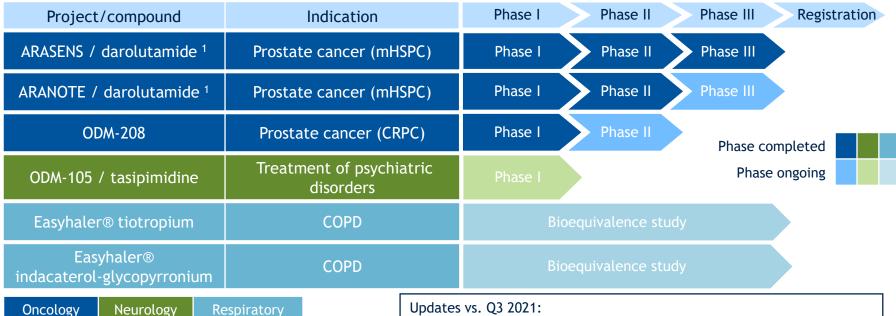
(11%)



Research and development



Key clinical development pipeline



¹ In collaboration with Bayer

Updates vs. Q3 2021:

- ARASENS phase III completed
- Development of ODM-209 terminated because ODM-208 chosen for further development



ARASENS provides new data on darolutamide in the treatment of prostate cancer



2/17/2022

Darolutamide plus androgen deprivation therapy and docetaxel significantly increases overall survival in patients with metastatic hormone-sensitive prostate cancer

ORIGINAL ARTICLE | FEB 17, 2022



Darolutamide and Survival in Metastatic, Hormone-Sensitive Prostate Cancer

M.R. Smith and Others | 10.1056/NEJMoa2119115



Overall survival with darolutamide versus placebo in combination with androgen-deprivation therapy and docetaxel for metastatic hormone-sensitive prostate cancer in the phase 3 ARASENS trial.





Orion and responsibility



Orion's Sustainability Agenda and indicators 2021





Patient safety as a top priority



Active work for a better environment



Care for well-being professionals



Ethics at the core of our business











Customer complaints (pharmaceuticals)

65 Ppm (76) GxP* audits by Orion

256

Greenhouse gas emissions (scope 1&2)

20,563

tCO2e (18,611)

Energy savings target set for 2025 achieved

114%

(53%)

Injury rate

4.8

LTIF 1 (3.6)

Code of Conduct training, no. of

participants

653

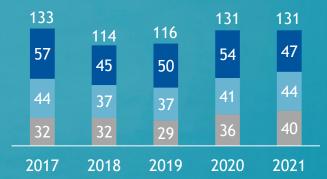
(3,410)



Orion's tax footprint in Finland



Taxes and withholding taxes, EUR million



- Corporation tax on operating profit
- Tax withheld on wages
- Taxes withheld on dividend paid to Finnish shareholders and paid to the tax authorities by Orion



How has Orion managed amid Covid-19













Availability of raw materials etc. secured









Increased prices of raw materials

Increased prices of cargo and logistics

Availability and logistics challenges affect also other industries













Operational bottlenecks led to poorer availability of raw materials etc.

Depletion of intermediate and security stocks has increased the risk of disruptions

Cost inflation challenging for pharmaceutical companies



Orion's strategic growth target 2025



Orion's financial objectives and outcome in 2021





Growing net sales more rapidly than growth of the pharmaceuticals market. Achievement of this objective requires continuous investment in development of the product portfolio.



Keeping the equity ratio at least 50%.



Maintaining profitability at a good level. The aim is operating profit that exceeds 25% of net sales.



Distributing an annual dividend that in the next few years will be at least EUR 1.30 per share, and increasing the dividend in the long term.

STRATEGIC GROWTH TARGET: EUR 1.5 BILLION NET SALES BY THE END OF 2025

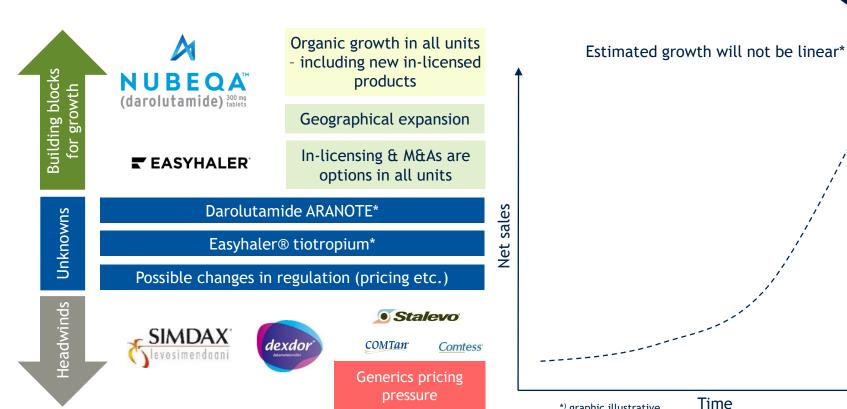
Financial targets are all important

Right balance needed

Relative importance of targets change over time



Path to the 2025 target from 2022 onwards - main drivers



*) graphic illustrative



Outlook for 2022



Outlook for 2022 (published on 10 February 2022)

Net sales

Orion estimates that in 2022 net sales will be at a similar level as in 2021 (in 2021 net sales were EUR 1,041 million).

Operating profit

Operating profit is estimated to be **at a similar level** as in 2021
(in 2021 operating profit was EUR 243 million).



Key assumptions impacting the outlook

Net sales

- + Nubeqa®
- Simdax®
- **dexdor**®

Operating profit

- + Nubeqa®
- Simdax®
- dexdor®
- Cost inflation
- Price competition in generics
- Sales & marketing expenses



