

Proposal by the Orion Corporation Board of Directors on use of profit funds from the financial year 2021

The parent company's distributable funds are EUR 470,557,071.27 including EUR 204,676,467.01 of profit for the financial year.

The Board of Directors proposes that the distributable funds of the parent company be used as follows:

distribution of EUR 1.50 dividend per share.
No dividend shall be paid on treasury shares held by the Company on the record date for dividend payment. On the day when the profit distribution was proposed, the number of shares conferring entitlement to receive dividend totalled 140,562,964 on which the total dividend would be

EUR 210,844,446.00

 donations to medical research and other purposes of public interest as decided by the Board of Directors

EUR 350,000.00

retention in equityEUR 259,362,625.27

EUR 470,557,071.27

There has been no material changes in the Company's financial position since the end of the financial year. The liquidity of the Company is good and, in the opinion of the Board of Directors, the proposed profit distribution would not compromise the liquidity of the Company.

The Board of Directors submits these Financial Statements and the Report by the Board of Directors to the Annual General Meeting of shareholders for approval.

Espoo, 10 February 2022

Mikael Silvennoinen Timo Maasilta Kari Jussi Aho Chairman Vice Chairman

Hilpi Rautelin Eija Ronkainen Timo Lappalainen

President and CEO