

<u>Proposal by the Board of Directors to the Annual General Meeting 2017 concerning the decision on the number of members to be elected to the Board of Directors and the election of the members and the Chairman of the Board</u>

In accordance with the recommendation by the Nomination Committee of Orion Corporation, the following proposal is presented by the Board of Directors to the Annual General Meeting on 22 March 2017:

The number of the members of the Board of Directors would be seven.

Of the present Board members, Sirpa Jalkanen, Timo Maasilta, Eija Ronkainen, Mikael Silvennoinen and Heikki Westerlund would be re-elected and M.Sc. (Eng.) Ari Lehtoranta and Professor Hilpi Rautelin would be elected as new members for the next term of office.

Heikki Westerlund would be elected as Chairman.

Of the present members, Hannu Syrjänen and Jukka Ylppö, who both have served as members of the Board of Directors for 10 consecutive years, have informed that they are no longer available for re-election.

Espoo, 8 February 2017

Orion Corporation Board of Directors