

Proposal by the Board of Directors to the Annual General Meeting 2019 concerning the decision on the number of members to be elected to the Board of Directors and the election of the members and the Chairman of the Board

In accordance with the recommendation by the Nomination Committee of Orion Corporation, the following proposal is presented by the Board of Directors to the Annual General Meeting on 26 March 2019:

The number of the members of the Board of Directors would be seven.

The present Board members, Ari Lehtoranta, Timo Maasilta, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen and Heikki Westerlund would be re-elected and M.Sc. (Econ.) Pia Kalsta would be elected as a new member for the next term of office.

Heikki Westerlund would be re-elected as Chairman.

Of the present members, Sirpa Jalkanen has served as a member of the Board of Directors for 10 consecutive years. Therefore she is no longer proposed for re-election.

Espoo, 6 February 2019

Orion Corporation Board of Directors