

Proposal by the Board of Directors of Orion Corporation to the Annual General Meeting 2023 on the resolution on the remuneration and the election of the Auditor

In accordance with the recommendation by the Audit Committee of the Board of Directors of Orion Corporation, the Board of Directors proposes to the Annual General Meeting to be held on 22 March 2023 the following:

The remuneration to the Auditor be paid based on invoicing approved by the Company.

Authorised Public Accountants KPMG Oy Ab be elected as the Company's Auditor for the next term of office.

Espoo, 9 February 2023

Orion Corporation Board of Directors