

ADVANCE VOTING FORM

Orion Corporation's Annual General Meeting on 20 March 2024

With this form, I/we authorize Innovatics Ltd, the advance voting service provider for Orion Corporation's Annual General Meeting 2024, to register my/our votes with the shares I/we own/represent in certain items on the agenda of Orion Corporation's Annual General Meeting 2024.

I/we understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the record date of the Annual General Meeting (eight business days before the meeting), i.e., 8 March 2024, based on the holdings on the book-entry account. A shareholder whose shares are registered on their personal Finnish book-entry account is registered in the shareholders' register of Orion Corporation.

The personal information provided on this form is used to identify the shareholder through a comparison to information in the book-entry system, as well as to confirm the shareholding on the record date of the Annual General Meeting. The personal information will be stored in Innovatics Ltd's general meeting database for the relevant company's use, and the information will not be used for any other purposes or for any other general meetings.

If this form is completed and signed by a person authorized by the shareholder (proxy representative), an appropriate signed proxy document must be provided to Innovatics Ltd as detailed in the notice to the general meeting. If the proxy assignor is a legal entity (including estate), also necessary documents to prove the right to represent the legal entity (e.g., trade register extract or board resolution) must be provided in connection with the delivery of the signed proxy document. If the documents are not submitted during the registration and advance voting period or they are otherwise incomplete, the shares will not be included as shares represented at the Annual General Meeting. Proxy documents in original are required to be presented to the company upon request.

Shareholder's name	
Date of birth or business ID	
Street address, postal code and town/city	
Country	
Phone number	
E-mail	
Name of proxy representative, legal representative or assistant, if any	
Date of birth of the proxy representative	

I will participate in the Annual General Meeting at the meeting venue

Please note that you may vote in advance also electronically in the address www.orion.fi/en as detailed in the notice to the general meeting.

Voting instructions:

I/we authorize Innovatics Ltd to register my/our votes with the shares I/we own/represent in each of the items on the agenda of the meeting as indicated with a cross (X) below. The option "Against/No" means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to make a counterproposal to the meeting or request a vote. "Abstain from voting" means giving an empty vote and the shares are considered to be represented at the meeting, which is meaningful in resolutions requiring qualified majority (e.g., agenda item 17). In agenda items requiring qualified majority, all shares represented at the meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

If no voting instructions have been indicated below, or if there are more than one voting instructions on the same agenda item, or if other text or markings other than a cross (X) have been used to indicate a voting instruction, or if the option "Against/No" has been selected for an agenda item that requires a counterproposal (e.g., agenda item 14), this will be interpreted as the shareholder's indication that their shares should not be considered as shares represented at the meeting with respect to the agenda item in question. The shareholder's shares will not be considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the agenda item in question.

I/we understand that if I/we cast the advance votes as a legal representative of an entity (incl. estate), the legal representative of the entity must provide necessary documents to prove the right to represent the entity (e.g., trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the registration and advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

It is recommended that a Finnish book-entry account holder votes in advance electronically at the address www.orion.fi/en. In a situation where a shareholder has voted in advance via more than one means of voting, e.g., both electronically and using this advance voting form, or more than once via the same means of voting, and/or at the Annual General Meeting at the meeting venue, the most recent voting instruction shall be deemed to cancel any voting instructions previously issued by the shareholder, and Innovatics Ltd will register the votes in accordance with the most recent voting instruction.

Agenda items of Orion Corporation's Annual General Meeting 2024:

Agenda items 7 to 17 cover proposals by Orion Corporation's Board of Directors and recommendations of the Nomination Committee to the Annual General Meeting in accordance with the notice to the meeting.

	Agenda item	In favour/Yes	Against/No	Abstain from voting
7.	Adoption of the Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the Balance Sheet and the distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Consideration of the Remuneration Report for Governing Bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Consideration of the Remuneration Policy for Governing Bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- | | | | | |
|-----|---|--------------------------|--------------------------|--------------------------|
| 13. | Resolution on the number of members of the Board of Directors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 14. | Election of the members and the Chairman of the Board of Directors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. | Resolution on the remuneration of the Auditor and the Sustainability Reporting Assurance Provider | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16. | Election of the Auditor and the Sustainability Reporting Assurance Provider | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17. | Authorising the Board of Directors to decide on a share issue by issuing new shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Place and date	
Signature	
Name in block letters	

To be returned in a completed and signed form either by email to agm@innovatics.fi or by post to Innovatics Ltd, AGM / Orion Corporation, Ratamestarinkatu 13 A, 00520 Helsinki, Finland. **The delivery must be received latest by 14 March 2024 by 4:00 p.m. Finnish time.**